



ABN: 68 066 655 856

**HS-POL-01**

**POLICY STATEMENT**

**WORK HEALTH & SAFETY**

Revision: 06

Date: 21.05.2018

**SHAMROCK CIVIL**

*Safe • Sustainable • Smart • Solutions*

Shamrock Civil is committed to providing a safe work environment for our employees, subcontractors, public and clients. This is achieved by:

- Complying with the Health & Safety Acts and all other applicable laws, regulations and statutory obligations relevant to our operations
- Ensuring company objectives and targets are set, monitored and reviewed
- Monitoring and reviewing company policies, procedures and practices to maximise health and safety outcomes and demonstrating a commitment to continual improvement.
- Ensuring consistent safety practices across all Shamrock Civil work sites;
- Consulting with personnel across all levels of the business, subcontractors
- Providing training, instruction and information to employees to increase their safety awareness, develop their skillsets and enhance performance;
- Ensuring that plant & machinery is adequate, safe and maintained throughout the company's operations;
- Taking specific actions to improve safety performance and disciplinary action when employees or subcontractors disregard health & safety procedures and practices;
- Implementing specific strategies to eliminate work related injury and illness and minimise WHS risks;
- Providing a supportive and effective system of rehabilitation and return to work for injured or sick employees;
- Ensuring that personnel are fit for duty through education/awareness and testing programs

Shamrock Civil recognises that there is no task so important or so urgent that it compromises the health & safety of any individual.

Andrew Kerr  
CEO

Date: 21.05.2018