



ABN: 68 066 655 856

**HS-POL-01**  
**POLICY STATEMENT**  
**WORK HEALTH & SAFETY**  
Revision: 07 Date: 24.08.23  
**SHAMROCK CIVIL**  
*Safe • Sustainable • Smart • Solutions*

Shamrock Civil is committed to providing a safe work environment for our employees, subcontractors, public and clients. This is achieved by:

- Complying with the Health & Safety Acts and all other applicable laws, regulations and statutory obligations relevant to our operations;
- Ensuring company objectives and targets are set, monitored and reviewed;
- Monitoring and reviewing company policies, procedures and practices to maximise health and safety outcomes and demonstrating a commitment to continual improvement;
- Ensuring consistent safety practices across all Shamrock Civil work sites;
- Consulting with personnel across all levels of the business;
- Providing training, instruction and information to employees to increase their safety awareness, develop their skillsets and enhance performance;
- Ensuring that plant & machinery is adequate, safe and maintained throughout the company's operations;
- Taking specific actions to improve safety performance and disciplinary action when employees or subcontractors disregard health & safety procedures and practices;
- Implementing specific strategies to eliminate work related injury and illness and minimise WHS risks;
- Providing a supportive and effective system of rehabilitation and return to work for injured or sick employees;
- Ensuring that personnel are fit for duty through education/awareness and testing programs;
- Providing systems of work that facilitate a mentally healthy workplace;
- Operate in accordance with requirements of ISO 45001:2018.

Shamrock Civil recognises that there is no task so important or so urgent that it compromises the health & safety of any individual.

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Andrew Kerr  
CEO

Date: 24/08/2023