



ABN: 68 066 655 856

EN-POL-01
POLICY STATEMENT

ENVIRONMENT SUSTAINABILITY AND COMMUNITY

Revision: 07

Date: 08.04.25

SHAMROCK CIVIL
Safe • Sustainable • Smart • Solutions

Shamrock Civil Engineering (SCE) seeks to deliver projects in a manner that avoids creating adverse environmental and community impacts, protects the environment, prevents pollution and minimises our demand on natural resources. SCE recognise the importance of incorporating principles of sustainability and sustainable practices across our business.

SCE strives to collaborate with relevant stakeholders and provide a management framework for integrating both internal and external environmental, sustainability and community issues into our decision making and business practices.

SCE commits to:

- Operate in accordance with requirements of ISO14001:2015 and all relevant environmental legislation;
- Understand the social, environmental and economic aspects of our activities and develop meaningful environmental objectives which address unacceptable environmental performance and embrace opportunities for improvement;
- Adopt the guiding principles of the National Strategy for Ecological Sustainable Development that can be applied within the context of the SCE Environmental Management System (EMS);
- Fulfil all SCE compliance obligations and act to correct any identified non-conformities;
- Consider opportunities to increase energy efficiency and reduce, reuse and recycle waste when within the control of SCE;
- Monitor, review and report on the operation's environmental performance and use the findings to continually improve the SCE EMS;
- Where appropriate, influence clients, suppliers, subcontractors and employees to adopt sustainable practices which lead to positive environmental outcomes;
- Act in an honest, open and respectful way to build strong relationships, partnerships and trust among our stakeholders;
- Respect the rights and interests of the communities in which we operate;
- Provide the resources and training our employees and subcontractors require to successfully comply with the SCE EMS and contribute towards its continual improvement;
- Displaying this Environment, Sustainability and Community policy at the locations we operate; and
- Commit to monitoring the effects of changes to weather conditions as a result of climate change, and how it impacts on the environment such as extended periods of heat and cold.

Andrew Kerr

CEO

Date: 08/04/2025