



ABN: 68 066 655 856

HS-POL-01
POLICY STATEMENT
WORK HEALTH & SAFETY

Revision: 08

Date: 08.04.2025

SHAMROCK CIVIL
Safe • Sustainable • Smart • Solutions

Shamrock Civil is committed to providing a safe work environment for our employees, subcontractors, public and clients. This is achieved by:

- Complying with the Health & Safety Acts and all other applicable laws, regulations and statutory obligations relevant to our operations;
- Ensuring company objectives and targets are set, monitored and reviewed;
- Monitoring and reviewing company policies, procedures and practices to maximise health and safety outcomes and demonstrating a commitment to continual improvement;
- Ensuring consistent safety practices across all Shamrock Civil work sites;
- Consulting with personnel across all levels of the business, subcontractors;
- Providing training, instruction and information to employees to increase their safety awareness, develop their skillsets and enhance performance;
- Ensuring that plant & machinery is adequate, safe and maintained throughout the company's operations;
- Taking specific actions to improve safety performance and disciplinary action when employees or subcontractors disregard health & safety procedures and practices;
- Implementing specific strategies to eliminate work related injury and illness and minimise WHS risks;
- Providing a supportive and effective system of rehabilitation and return to work for injured or sick employees;
- Ensuring that personnel are fit for duty through education/awareness and testing programs;
- Providing systems of work that facilitate a mentally healthy workplace;
- Operate in accordance with requirements of ISO 45001:2018; and
- Commit to monitoring worker exposure in relation to the impacts of climate change such as change to heat and cold, and other environmental conditions.

Shamrock Civil recognises that there is no task so important or so urgent that it compromises the health & safety of any individual.

Andrew Kerr
CEO

Date: 08/04/2025